

CAIO CESAR GOMES

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Engineering Manager | People Leadership, Technology Strategy and AI-Enabled Products

Engineering Manager with 15+ years in technology, combining software engineering depth with people leadership, technical strategy and organizational development. I help teams turn product and business goals into clear engineering direction, scalable solutions and sustainable delivery.

Experience

Engineering Manager

Apr 2026 - Present

Syngenta Digital Brasil

- Lead an engineering team across product evolution, technology strategy and business priorities.
- Develop engineers through feedback, 1:1s, career planning and clear expectations.
- Partner with Product, Design and stakeholders on architecture, risks, capacity and delivery.

Sr Software Engineer II

Jul 2024 - Apr 2026

Syngenta Digital Brasil

- Technical reference for digital products, cloud services and AI-enabled initiatives.
- Guided architecture, observability, performance and scalable frontend-backend integrations.

Software Technical Leader

Aug 2022 - Jun 2024

Mercado Livre

- Led frontend technical direction across squads, mentoring engineers and shaping technical backlog.
- Partnered with Product on planning, decision-making and shared engineering standards.

Chapter Lead and Tech Lead

Nov 2020 - Aug 2022

Syngenta Digital Brasil

- Developed React and React Native engineers through career support, hiring, onboarding and technical communities.
- Supported technical debt prioritization, team alignment and delivery practices.

Earlier career

Sr Front End Developer

Apr 2020 - Nov 2020

Syngenta Digital Brasil

- Built web applications with React, Redux, RxJS and modern CSS tooling.

Sr Front End Developer

Sep 2019 - Apr 2020

Banco Inter and Sigga

- Developed digital products with React and Angular.

Front End Developer

Nov 2016 - Sep 2019

Toro Investimentos

- Worked on web products using Angular, HTML, CSS and agile practices.

Web Front End and Digital Front End Engineer

Feb 2015 - Nov 2016

Pontomobi and Stefanini

- Built web experiences and front-end automation with JavaScript and modern web standards.

Earlier web development roles

2007 - 2015

Feira Shop, Ignição Digital, Vox Mídia and others

- Built and maintained websites, CMS integrations and internal support systems.

Core strengths

- Engineering management and people development
- Technology strategy and software architecture
- AI-enabled product development and cloud
- Product partnership and stakeholder management
- Quality, delivery and organizational effectiveness

Education

Postgraduate Degree in Interaction Design - PUC Minas, 2014 - 2015

Bachelor's Degree in Information Systems - PUC Minas, 2009 - 2014

Languages

Portuguese - Native or bilingual | English - Full professional | Spanish - Professional working